

Message Text

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ACTION IO-11

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7. KEY DOCUMENT IN FURTHER DISCUSSIONS OF JOINT WORKING PARTY WILL BE "ANNEX" BATTELLE PROVIDED TO ITS SURVEY REPORT. IT WAS ELICITED BY QUERY ADMINISTRATION REPS MADE TO BATTELLE FOR CLARIFICATION WHEN FIRST CONFRONTED WITH SURVEY RESULTS. ACCORDING TO BARBOSA THRUST OF ANNEX, WHICH BATTELLE VOLUNTARILY PROVIDED AS WRITTEN DOCUMENT, IS WARNING THAT STATISTICAL RESULTS PRESENTED NEEDED "TO BE HANDLED WITH GREAT CARE." WHEN ADMINISTRATIONS TACTLESSLY CONFRONTED STAFF REPS WITH ANNEX MONTH AGO, THIS SURPRISE MOVE PROVOKED FIRST WALK-OUT OF STAFF REPS FROM JOINT MEETING AND EXACERBATED RELATIONS IN DAYS LEADING UP TO PALAIS STRIKE. WINSPEARE AND OTHER EXECUTIVE HEADS APOLOGIZED TO STAFF ASSOCIATIONS FOR SEEMING TO HAVE GONE BEHIND THEIR BACKS AFTER HAVING AGREED TO ABIDE BY IMPARTIAL SURVEY BY BATTELLE. BARBOSA MADE IT CLEAR, HOWEVER, ADMINISTRATIONS NOW WORKING FROM CAVEATS IN ANNEX IN PURSUING DISCUSSIONS WITH STAFF REPS. AIM BETWEEN NOW AND APRIL 15 IS TO REACH AGREEMENT ON "STATISTICAL FORMULA TO CORRECT AND COMPENSATE FOR ERRORS" IN BATTELLE SURVEY.
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8. COMMENTING IN GENERAL ON SITUATION AT PALAIS, BARBOSA EXPRESSED OPINION THAT ("EVEN IF ONE CONCEDES THAT INTERNATIONAL CIVIL SERVANTS CAN STRIKE") STRIKE LEADERS HAD ACTED IN UNAUTHORIZED WAY BY NOT FIRST OBTAINING STRIKE VOTE. (HE DISCOUNTED RESOLUTION ADOPTED BY STAFF ASSEMBLY IN JANUARY AS VAGUE AND ADDRESSED TO ANOTHER ISSUE.) HE THOUGHT SPECIAL PROBLEMS BEING ENCOUNTERED WITH STAFF ASSOCIATION AT PALAIS RESULTED FROM COMPETITION ITS LEADERS FACE WITH NEW SPLINTER UNION (REF A) AND SYNDICALISM INTRODUCED BY LATTER REFLECTING MOVEMENTS IN BRUSSELS, ROME AND ELSEWHERE BY INTERNATIONAL CIVIL SERVANTS. BARBOSA CONFIDENT THAT SOME PALAIS LEADERS DELIBERATELY SOUGHT STRIKE WITH INTENTION OF DEMONSTRATING THAT UN ORGANIZATION COULD BE PARALYZED AND LONG TERM OBJECTIVE OF SECURING NEW "JOINT MANAGEMENT" (COGESTION) OF ADMINISTRATION OF INTERNATIONAL ORGANIZATIONS. HE CONTRASTED SENTIMENT AT PALAIS WITH THAT IN OTHER GENEVA-BASED ORGANIZATIONS, AND SAID EXPRESSIONS OF CONCERN HAD BEEN HEARD FROM NEW YORK STAFF ABOUT SUCH ACTIONS IN GENEVA AS CUTTING SERVICES AT PALAIS. FICSA, WHICH HE SAID HAD QUIETLY MADE PROGRESS IN ESTABLISHING ITS RELATIONS WITH LOCAL STAFF ASSOCIATIONS, HAD CAREFULLY REFRAINED FROM INVOLVEMENT IN THIS DISPUTE. DALE

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